

"Our new ERP system rollout is going nowhere. We need to regroup to understand why we're experiencing so much resistance and get back on track." "We're undergoing a reorganization which requires new ways of working and will impact roles and responsibilities. We can't get this wrong and need guidance." "We have big plans for the upcoming year and want our people to be ready, willing and able to take on the changes needed for success. What can we do to best prepare?"



ORGANIZATIONAL CHANGE AGILITY



Prepare to lead your next big change.

The pace and scale of change is relentless. The need to equip your teams to navigate through continuous waves of planned or unplanned change is essential. With the right skills, abilities and culture your organization will have a strategic advantage to not only respond to change but to proactively and continuously take on changes to advance your business.

FOCUS ON YOUR PEOPLE

Companies that manage change1:

- + Achieve 29% higher revenue
- + Are 44% more likely to turn above-average profits
- + Are 50% more likely to have above-average customer loyalty
- + See a 50% increase in workgroup productivity

ORGANIZATIONAL CHANGE MANAGEMENT PROCESS



Align Leaders & Employees on Change Vision



Assess Risk

& Prepare Teams
for Change



Mobilize Resources & Support



HOW DOES FARWELL HELP? | PREPARE FOR CHANGE, DEVELOP CHANGE AGILITY.

RIGHT-FIT DISCOVERY™

Our no cost, no obligation Right-Fit offerings set up organizations for more effective projects. We get up to speed before providing solutions.

SIDE-BY-SIDE PLANNING

We work with you to create an optimal solution that will achieve success.

We Right-Fit our recommendations so that your goals are achievable and sustainable.

ROLL-UP OUR SLEEVES EXECUTION

We deliver the right expertise at the right cadence, orchestrating successful outcomes. Using our planning as the guide, you can continually confirm we're creating value.

85% of executives say change management is critical to their success in times of disruption. - FORBES INSIGHTS & PMI SURVEY

Prepare your organization to thrive through change with these areas of focus:





SET YOUR VISION AND GET READY FOR CHANGE

LEADERSHIP & VISION ALIGNMENT

Ensure a clear vision is in place and leadership is aligned. FarWell facilitates tough conversations early in the process in order set a clear foundation for a supported change effort.

CHANGE IMPACT & READINESS PROFILE

Evaluate and understand how changes will impact your entire organization. Assess individual and organizational readiness.

RISK ASSESSMENT

Assess risks associated with current and new systems and processes. Identify, categorize and prioritize risks to mitigate them ahead of time.



MOBILIZE RESOURCES & SUPPORT FOR CHANGE

CHANGE SPONSORSHIP & GOVERNANCE

Determine the level of sponsorship needed for successful change. Develop an approach to ensure sponsors are actively and visibly engaged.

CHANGE AGILITY & CULTURE HEAT MAPS

FarWell will provide greater visibility and coaching to leaders about upcoming change including impacts to the organization's culture and to various departments or teams.

COMMUNICATIONS PLAN

Develop a plan to align and identify the right messaging, for the right audience, from the right leader, in the right way.



ACHIEVE & SUSTAIN ORGANIZATIONAL CHANGE

CHANGE ADOPTION PLAN

FarWell prepares your organization and equips your team with a solid, future-state vision and a strong support system so your changes stick.

FARWELL 8 CHANGE LEVERS

FarWell assesses eight levers of change, matches levers to your business needs, and supports your leaders and teams as we execute your organization's transformation together.

INTERNAL COACHING MODEL

FarWell deepens your change resiliency as an organization through our train and coach approach that's customized specifically for you.

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Build the change agility your organization needs to thrive through any change you face.

